

Diane Vere

“My passion is to help my coachees “unlock” their potential. This means not only helping them to achieve the objectives of their coaching programmes, but also taking them further, to achieve greater results than they ever imagined possible”.

Diane is an experienced and qualified Executive Coach with a track record of working with High Potential and Senior Executives at all levels, to make a step change in the way they operate, accelerate career progression and achieve sustainable behavioural change. Over the last three years she has worked with the top talent coaching programmes of international organisations including Avon and Microsoft in UK, USA and Europe and has coached leaders from eighteen different countries.



Experience

Diane has had a varied and successful commercial career to Director level with international companies including ICI/AstraZeneca (chemicals/agrochemicals) and Sainsbury's Supermarkets (Retail Performance Director.) She has extensive line management experience in sales and marketing roles in UK and in company wide, international roles, including research targeting and supply chain project management. She has experience of working in a wide range of sectors including: manufacturing, construction, retail, high technology, professional/financial services, tele/communications, media and IT. Diane has also worked as a business strategy/performance management consultant for Deloitte and The Balanced Scorecard Collaborative.

Value Added

- Coaching UK and international High Potential leaders for improved business/personal performance, strategic alignment and cultural change, (particularly in complex, multinational companies) supporting transition from manager to leader and then to 'leaders of leaders' e.g.
 - From functional specialist/head of department to General Manager/Director.
 - From Group Director/Vice President to Senior Vice President or Executive Committee/Board roles.
 - From national, to regional, international, or global roles.
- Coaching for transformational behavioural change that can be sustained (improving conflict management, influencing skills etc.)
- Coaching to help leaders:
 - Develop their own coaching and leadership skills,
 - Develop high performing teams and
 - Improve cross-matrix co-operation and communication.

Diane is a linguist by background and has a BSC (Hons.) in modern languages. She has an acute awareness and understanding of cultural difference having had significant experience of managing international assignments mainly in Europe and USA but also involving people from all over the world.

Diane is married to David and they have two grown up daughters.

Selected client companies

AOL Europe, Acushnet Golfing Equipment, Astrium (space research), Automobile Association (AA), Avon (cosmetics), Barclays, Bayer, BBC, Bell Mobility (Canada), Carphone Warehouse, Centrica, COLT Telecommunications, Cognis (chemicals), DTZ (property), European Bank for Reconstruction and Development, Goodyear Dunlop Europe, Kier Construction, Microsoft, Royal Bank of Scotland, Royal and Sun Alliance, Seabury Aviation Consultants (USA) and Sony Music Entertainment.

Education

B.Sc. (Hons) French and Russian

Qualifications

Professional Business Coach, Work Foundation/University of Strathclyde
Master Practitioner Neuro-Linguistic Programming (NLP)
Myers Brigg Type Indicator (MBTI)
Hogan (current study)

Professional affiliations

Accredited Senior Coach of European Coaching Institute (SECI)
Member of:
European Mentoring & Coaching Council (EMCC)
Worldwide Association of Business Coaches (WABC Canada)
Alexcel International Consultancy (USA)
MBA coach/tutor London Business School

