

Mike Amos

“I am passionate about the contribution developing managers and executives can make to organisational and business success. One of the most effective ways that I bring this about for my clients is through tailored 121 coaching programmes. My philosophy is that everyone has the potential to grow and develop and that coaching should be rooted in success and that nothing is broken. Coaching should be a positive experience”

Mike is an experienced and qualified coach with a strong international business background. He is a founding member of the Chiumento Coaching Academy and he coaches executives at all levels and across all sectors. He particularly enjoys working with high potential managers



Experience

Mike's international board level business experience with US and European multinationals has given him an excellent platform on which to build his coaching. He has worked with business leaders and their teams in many different settings and on many different business projects. This has given him a critical understanding of what makes leaders tick and importantly how effective development programmes can make a real difference to their personal performance.

His specific interests are in:

- The role of Coaching in Talent Management
- Executive and Leadership Coaching
- Coaching Skills Training for Managers
- Coaching and Organisation Learning
- Performance and Development coaching
- Coaching in the first 100days
- Career Strategy coaching
- Coaching High potentials

Mike's approach to coaching is to align the interests and needs of the organisation and the individual using a process which builds transparency at the start and end of the coaching programme. Consequently his focus is on what is wanted from coaching - what will success look like - and the evaluation of what has been experienced. He supports this with appropriate psychometrics as well as the selective use of a 360 feedback. At all times his aim is to increase the awareness and insights of the individual, contributing to the value they derive from the coaching programme

His coaching style is supportive yet challenging enabling managers to see and experience things differently allowing them to change and develop in a 'safe' environment. He particularly works with them to build their motivation and commitment to 'learn by doing', and transfer their learning to the work place.

Mike has worked with individuals to:

- Develop their leadership style and credentials
- Enhance impact and build confidence
- Improve relationships and interpersonal skills
- Develop their managing up and managing down capabilities
- Become more strategic and less operational
- Assimilate new roles and responsibilities

Mike is married to Liz and lives in Thames Ditton in Surrey. They have a grown up son and daughter.

Selected client companies

Abbott Laboratories
CACI
Cadence
Cambridge University
EDF
Imerys Minerals
Kalyx/Sodexo
Old Mutual
PwC
Salford University
Salford Software
South Thames College
Threadneedle Investments
Unipart
W H Smith

Education, qualifications, professional positions

B.A [Hons] Economics,
University of Liverpool

Graduate of the School of
Coaching

Accredited Coach with the
University of Strathclyde

Chartered Fellow of the CIPD

Qualified in MBTI step 1 and 2,
FIRO -B and Belbin Team
Roles

Member of the European
Mentoring and Coaching
Council

